

ABCE Proposal #10 -- SALARY PROPOSAL COST OUT (NOT FULL PROPOSAL LANGUAGE)
September 5, 2024

Placement Level	BA Salary	Adjusted Salary w/ Market Adjustment (MA) (\$2063.57)	BA Salary* w/MA & TSIA (\$936.43)	Total Percent Increase TSIA & MA	BA Salary Effective (\$2500)	Total Increase E. TSIA & MA	Total Percent Increase (E)	BA Salary Highly Effective (\$3350)	Total Increase HE, TSIA & MA	Total Percent Increase (HE)
0	48,250	\$ 50,313.57	\$ 51,250.00	6%	\$ 53,750.00	\$ 5,500.00	10%	\$ 54,600.00	\$ 6,350.00	12%
1	48,250	\$ 50,313.57	\$ 51,250.00	6%	\$ 53,750.00	\$ 5,500.00	10%	\$ 54,600.00	\$ 6,350.00	12%
2	48,250	\$ 50,313.57	\$ 51,250.00	6%	\$ 53,750.00	\$ 5,500.00	10%	\$ 54,600.00	\$ 6,350.00	12%
3	48,250	\$ 50,313.57	\$ 51,250.00	6%	\$ 53,750.00	\$ 5,500.00	10%	\$ 54,600.00	\$ 6,350.00	12%
4	49,350	\$ 51,413.57	\$ 52,350.00	6%	\$ 54,850.00	\$ 5,500.00	10%	\$ 55,700.00	\$ 6,350.00	11%
5	49,350	\$ 51,413.57	\$ 52,350.00	6%	\$ 54,850.00	\$ 5,500.00	10%	\$ 55,700.00	\$ 6,350.00	11%
6	49,350	\$ 51,413.57	\$ 52,350.00	6%	\$ 54,850.00	\$ 5,500.00	10%	\$ 55,700.00	\$ 6,350.00	11%
7	50,450	\$ 52,513.57	\$ 53,450.00	6%	\$ 55,950.00	\$ 5,500.00	10%	\$ 56,800.00	\$ 6,350.00	11%
8	50,450	\$ 52,513.57	\$ 53,450.00	6%	\$ 55,950.00	\$ 5,500.00	10%	\$ 56,800.00	\$ 6,350.00	11%
9	50,450	\$ 52,513.57	\$ 53,450.00	6%	\$ 55,950.00	\$ 5,500.00	10%	\$ 56,800.00	\$ 6,350.00	11%
10	51,550	\$ 53,613.57	\$ 54,550.00	5%	\$ 57,050.00	\$ 5,500.00	10%	\$ 57,900.00	\$ 6,350.00	11%
11	51,550	\$ 53,613.57	\$ 54,550.00	5%	\$ 57,050.00	\$ 5,500.00	10%	\$ 57,900.00	\$ 6,350.00	11%
12	51,550	\$ 53,613.57	\$ 54,550.00	5%	\$ 57,050.00	\$ 5,500.00	10%	\$ 57,900.00	\$ 6,350.00	11%
13	52650	\$ 54,713.57	\$ 55,650.00	5%	\$ 58,150.00	\$ 5,500.00	9%	\$ 59,000.00	\$ 6,350.00	11%
14	52650	\$ 54,713.57	\$ 55,650.00	5%	\$ 58,150.00	\$ 5,500.00	9%	\$ 59,000.00	\$ 6,350.00	11%
15	52650	\$ 54,713.57	\$ 55,650.00	5%	\$ 58,150.00	\$ 5,500.00	9%	\$ 59,000.00	\$ 6,350.00	11%
16	53,750	\$ 55,813.57	\$ 56,750.00	5%	\$ 59,250.00	\$ 5,500.00	9%	\$ 60,100.00	\$ 6,350.00	11%
17	53,750	\$ 55,813.57	\$ 56,750.00	5%	\$ 59,250.00	\$ 5,500.00	9%	\$ 60,100.00	\$ 6,350.00	11%
18	53,750	\$ 55,813.57	\$ 56,750.00	5%	\$ 59,250.00	\$ 5,500.00	9%	\$ 60,100.00	\$ 6,350.00	11%
19	54,850	\$ 56,913.57	\$ 57,850.00	5%	\$ 60,350.00	\$ 5,500.00	9%	\$ 61,200.00	\$ 6,350.00	10%
20	54,850	\$ 56,913.57	\$ 57,850.00	5%	\$ 60,350.00	\$ 5,500.00	9%	\$ 61,200.00	\$ 6,350.00	10%
21	54,850	\$ 56,913.57	\$ 57,850.00	5%	\$ 60,350.00	\$ 5,500.00	9%	\$ 61,200.00	\$ 6,350.00	10%
22	55,950	\$ 58,013.57	\$ 58,950.00	5%	\$ 61,450.00	\$ 5,500.00	9%	\$ 62,300.00	\$ 6,350.00	10%
23	55,950	\$ 58,013.57	\$ 58,950.00	5%	\$ 61,450.00	\$ 5,500.00	9%	\$ 62,300.00	\$ 6,350.00	10%
24	55,950	\$ 58,013.57	\$ 58,950.00	5%	\$ 61,450.00	\$ 5,500.00	9%	\$ 62,300.00	\$ 6,350.00	10%
25	57,050	\$ 59,113.57	\$ 60,050.00	5%	\$ 62,550.00	\$ 5,500.00	9%	\$ 63,400.00	\$ 6,350.00	10%

\$1,546,037
TSIA
1651

358	E Cost	\$ 1,969,000.00
975	HE Cost	\$ 6,191,250.00
318	MA Only	\$ 954,000.00
Fringe	Net Costs	\$ 9,114,250.00
22.78%	Fringe Costs	\$ 2,076,226.15
	Total Cost	\$ 11,190,476.15
	TSIA	\$ 1,546,037.00
	BDS General Fund Contribution	\$ 9,644,439.15

Deleted language is identified with a strikethrough.

New language is identified in **boldface and is underlined**.